Lithographers & Photoengravers
Local 285 Welfare Fund
911 Ridgebrook Road
Sparks, MD 21152-9451
Phone: (866) 559-6512
www.associated-admin.com

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE LITHOGRAPHERS AND PHOTOENGRAVERS LOCAL 285 WELFARE FUND HELD ON NOVEMBER 21, 2024 VIA VIDEO CONFERENCE

The following persons were in attendance:

UNION TRUSTEES	EMPLOYER TRUSTEES
Mark Poole – Secretary	David Ashton – Chairman
Pete Gragnani	David King
Barry English	

Also present were:
Alicia Cochran – Associated Administrators, LLC
Andrew Lin – Mooney, Green, Saindon, Murphy & Welch, P.C.
Rachel Grant – Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. PROVIDER REPORT - KAISER

Ms. Cochran reviewed the revised renewal proposal provided by Kaiser prior to the meeting. The revised renewal reflects a 7.0% increase in premiums. Ms. Cochran noted that because the participant count remains below 100, Kaiser is not required to provide claims data and a manual rating was used in the renewal calculation.

On Motion made and seconded, the Trustees unanimously voted approval of the following resolution:

> **RESOLVED to accept the Kaiser renewal with a premium increase of 7.0%, for the policy period March 1, 2025 through February 28, 2026.**

III. MERGER STUDY

Mr. Lin stated that the Local 72 Pressman Welfare Fund's attorney contacted him regarding a potential merger. He said that the Funds have had a preliminary exchange of documents and could pursue a greater in-depth data exchange if the Trustees agreed to proceed. He noted that an external consultant would benefit the Fund with the merger study. Mr. Lin said he does not believe Ed Chicoski is a viable option because he is a consultant and broker for both Funds.

The Trustees discussed a possible merger and the effect it would have on the members and employers and on the future administration of the Fund. Mr. Lin noted that with a merger, it would be possible to adopt the Local 72 Welfare Fund plan of benefits, which seem to be superior to the current Local 285 Welfare Fund benefits, but some Plans merge and continue to operate both Plan as is. Mr. Lin noted his belief that a merger would provide improved bargaining leverage with Kaiser due to the larger population of covered individuals.

Counsel recommended issuance of a Request for Proposal ("RFP") for a benefit consultant to assist in the merger study, noting that a consultant could provide an estimate of savings for both operating and benefit expenses.

On Motion made and seconded, the Trustees unanimously voted approval of the following resolution:

> **RESOLVED to approve Mr. Lin and Ms. Cochran to prepare a consultant RFP for a merger study and for Mr. Lin to notify the Local 72 Welfare Fund of Local 285 Fund's interest in the merger.**

IV. EMPLOYER DELINQUENCY – KELLY PRESS

Mr. Lin reviewed the delinquency for Kelly Press. He stated that he received a response from Kelly Press's attorney accepting the proposed resolution to pay the fees for 2022 and 2024 but requesting to waive the 2020 fees. Counsel's recommendation was to accept the final settlement proposal.

On Motion made and seconded, the Trustees unanimously voted approval of the following resolution:

> **RESOLVED to approve Counsel's recommendation to accept the offer made by Kelly Press to pay the fees for 2022 and 2024 and waive the fees for 2020.**

V. ADJOURNMENT

There being no further business, the meeting was adjourned.

Respectfully submitted,

Mark Poole, Secretary